

Delivering Race Equality in Mental Health in Derbyshire

Derbyshire DRE Community Development Workers Network – Terms of Reference

Aim: To contribute towards the Delivering Race Equality (DRE) Aims and Actions for Derbyshire in particular by working together as a team to implement the “CDW role in delivering strategic intentions in Derbyshire” document relating to the work of Community Development Workers.

Accountability: The CDW Network will be accountable to the DRE Managers Group and through them to the DRE Advisory Board.

Objectives:

- To develop and share good practice and successful community development strategies that improve mental health service delivery for people from BME communities
- To act as an information and support network for DRE Community Development Workers in Derby City and Derbyshire
- To provide joint learning and development opportunities for CDWs to gain and improve the skills required to deliver mental health community development work with people from BME communities
- To report regularly on the progress and achievements of CDWs in the implementation of the “CDW role in delivering strategic intentions in Derbyshire”
- To discuss issues and challenges in CDWs work, with an emphasis on looking for solutions to any problems
- To agree and report collectively into the Managers Group any recommendations for change in the CDWs’ activities and role
- To maintain involvement with local, regional and national networks as agreed by the Managers Group and to feed back on that involvement
- To agree joint CDW activities that promote positive mental health in BME communities
- To influence change by advising and supporting mainstream mental health providers (including Derbyshire Mental Health Services Trust, Primary Care Trusts, voluntary sector providers) to deliver culturally competent mental health services to people from BME communities
- To identify gaps in BME mental health service provision and report them to the DRE Managers Group
- To work within the agreed monitoring and evaluation framework for Delivering Race Equality in Derby and Derbyshire
- To take an active part in planning and delivering the annual DRE conference in Derbyshire in conjunction with other stakeholders

Membership:

- Community Development Workers commissioned to work on Delivering Race Equality in Mental Health in Derby and Derbyshire
- DRE Trainer Co-ordinator commissioned to co-ordinate the work of the CDW Network in Derby and Derbyshire

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- By invitation – CDW Managers, PCT commissioners, colleagues from partner agencies as required to contribute to the CDW Network agenda

In attendance:

Administrative Assistant to the DRE Trainer Co-ordinator

Frequency of meetings: monthly; additional meetings may be arranged by agreement to fulfil CDW training and communication needs

Reporting system:

- Minutes of CDW network meetings will be circulated to all CDWs and their Line Managers
- CDW Reports and a Training and Co-ordination report to an agreed template will be received by the Managers Group
- Input into the DRE Annual Report in conjunction with line managers

Chair: To be rotated between CDWs/DRE Trainer Co-ordinator?

Facilitation: The Group will be convened by the DRE Trainer Co-ordinator and minuted by SDVSMHF.

AK/January 2009

Agreed at Managers Group, February 2009

Review date: February 2010